District Improvement Plan 2016/2017

CISD Board Approved January 17, 2017



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Mission

Empowering our schools to develop lifelong learners through excellence in education.

Nondiscrimination Notice

COLMESNEIL ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

Resources

Resource	Source
No rows defined.	

COLMESNEIL ISD Site Base

Name	Position
Adaway, Kenneth	Board Representative
Bruton, Pam	District Counselor / Assistant Principal
Butcher, James	Elementary Teacher
Carlton, Yvette	Elem Principal
Cloyd, Flossie	JH Teacher
Darder, Twyla	Business
Dean, Nicole	Instructional Support
Dinger, Amy	Secondary Teacher
Edwards, Carrie	Community Representative
Follmar, Dena	Elem Teacher
Gobert, Kathy	High School Tech Teacher
Graham, Dolores	Business
Graham, Kenneth	Board Representative
Matterson, Angela	Superintendent
Mcalpin, Walter	HS Principal
Mitcham, Heather	Special Education
Nugent, Vicki	Community Representative
Rose, Darryl	Parent
Rowden, Ashley	Parent
Ryan, Wanda	Business Manager
Stanley, Shannyn	Elem Teacher

No Child Left Behind Performance Goals

(These goals have not been updated by the U.S. Department of Education as of the 2016/2017 school year.)

- **Goal 1.** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- **Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- **Goal 3.** By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- **Goal 5.** All students will graduate from high school.

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 1. Increased Student Performance and Student Growth on Local/State Assessments

Objective 2. Quality Staff Development

Objective 3. Enriched Curriculum

Objective 4. Improved Attendance

Objective 5. Maintain a Highly Qualified Staff.

Goal 2. Student academic achievement will improve as a result of increased parent and community involvment.

Objective 1. Increased Parent/School Communication

Objective 2. Increased Parent Involvement in School Activities

Objective 3. Utilization of Community Resources

Goal 3. To provide and promote a positive school climate that will increase productivity of all faculty, staff, and students in the educational process.

Objective 1. Increase Communication and Teamwork Among Staff

Objective 2. Increase Self-Esteem Among Students

Objective 3. A Safe and Secure Environment

Goal 4. Colmesneil ISD will strive to be in compliance with all appropriate local, state and federal program initiatives in order to maximize achievement for all students

Objective 1. Improvement of student achievement in special programs.

Objective 2. Title I Part A School-Wide Assistance

Objective 3. The needs of struggling learners and special education students will be analyzed and evaluated in order to provide appropriate support services for students to ensure success.

Objective 4. Increase Special Education Participation of the regular state assessment to 100%

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 1. Increased Student Performance and Student Growth on Local/State Assessments

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Utilizing tutorials during the school day or after school. (Title I SW: 9) (Target Group: All)	Principal, Teacher(s)	Sept. 2016- June 2017	(S)State Compensatory	Summative - Number of students attending tutorials and Student's Test scores on state mandated test.
2. Preparation for the implementation of College and AP courses. (Title I SW: 3,4) (Target Group: All) (NCLB: 1)	Counselor, Principal	Ongoing	(F)Title IIA Principal and Teacher Improvement	Summative - # of Students enrolled in AP Classes
3. Add TEKS Resource Guide as a supplement to our Adopted TEKS curriculum to assist teacher's quality lessons to promote student success on the STAAR and EOC test. (Title I SW: 2,3,4,9) (Target Group: All)	Principal, Superintendent, Teacher(s)	2016-2017	(F)Title I, (S)Local Funds	Summative - Increased student success on assessments.
4. Disaggregated data reflecting state assessment requirements utilizing DMAC, PreK Childrens Learning Institute Engage, STAR Reading, KHAN Online, KAMCO, ITBS, and teacher/coursework benchmark data will be used to analyze student academic strengths and weaknesses. (Title I SW: 8,10) (Target Group: All)	Instructional Team, Principal, Teacher(s)	2016-2017	(F)Title I, (S)Local Funds, (S)State Compensatory	Summative - 90% of students will pass each section of the state assessment.
5. Colmesneil I.S.D. will purchase instructional supplies and materials that will be utilized by district teachers and/or students that will reinforce lessons that are taught in the classroom. Any instructional supplies are materials funded through Title I monies will be scientifically researched based. (Title I SW: 1,2,10) (Target Group: All)	Business Manager, Instructional Team, Principal, Teacher(s)	2016-2017	(F)High School Allotment, (F)IDEA Special Education, (F)Title I, (S)CATE, (S)G/T, (S)Instructional Materials Allotment, (S)Local Funds, (S)State Compensatory	Summative - STARR , EOC Test scores
6. IStation Reading Program and Think Through Math utilized in elementary computer labs (2), facilitated by classroom teacher for students in grades 3-6. (Title I SW: 8) (Target Group: 3rd, 4th, 5th, 6th)	Campus Instructional Technologist, Principal, Teacher(s)	2016-2017	(F)IDEA Special Education, (F)REAP, (F)Title I, (S)Local Funds	Summative - STAAR Assessment scores in Reading

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 1. Increased Student Performance and Student Growth on Local/State Assessments

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. I Station will be utilized as an intervention tool, benchmark assessment, and progress monitor students in reading. (Title I SW: 10) (Target Group: PRE K, K, 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th)	Instructional Team, Principal, Teacher(s)	Ongoing	Compensatory	Summative - STAAR Assessment scores, individual student IStation reports
8. Students will utilize Apps on the IPAD and Chromebooks to Master TEKS STAAR Objectives. (Title I SW: 1) (Target Group: All)	Instructional Team	Ongoing		Summative - 90% of all students will pass each section of the state assessment.

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 2. Quality Staff Development

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implement Staff development days within the School Calendar (Title I SW: 1,4,7,9,10) (Target Group: All)	Principal, Superintendent, Teacher(s)	April 2017	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Summative - Teacher implementation of professional development in the classroom.
2. Survey Staff and Administrative Observation Data for Successful Teacher designed professional development for August 2017. (Title I SW: 1,3,4,9) (Target Group: All)		January 2017- August 2017	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative - Implementation of new skills evidenced in teacher classrooms/planning.
3. Provide faculty with technology training and other opportunities to update technology skills. (Title I SW: 3,4,5) (Target Group: All)	Campus Instructional Technologist, Director of Technology, Principal	2016-2017	Funds, (S)State Compensatory	Summative - 100% of instructional staff will be proficient on identified technology skills.

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 3. Enriched Curriculum

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implementation of House Bill 5 to include student endorsements in 3 or more of the 5 Pathway areas. (Title I SW: 2,3,4,6,8,9,10) (Target Group: 9th, 10th, 8th)	Counselor, Principal	2016-2017	(F)High School Allotment, (F)REAP, (F)Title I, (S)CATE, (S)Instructional Materials Allotment, (S)Local Funds, (S)State Compensatory	Summative - 100% of the students will graduate with an endorsement in one of the 5 pathways.
2. Integration of curriculum to enhance the learning of the GT mainstreamed students. (Title I SW: 2,10) (Target Group: GT) (NCLB: 1,5)	Instructional Team, Principal, Teacher(s)	2016-2017	(F)REAP, (F)Title IIA Principal and Teacher Improvement, (S)G/T, (S)Local Funds	Summative - Teacher Observation Data - Student Progress
3. Colmesneil I.S.D. will partner with local colleges and universities to provide dual credit courses for the High School Students. (Title I SW: 10) (Target Group: 11th, 12th)	Counselor, Instructional Team, Principal	2016-2017	(S)CATE, (S)Local Funds	Summative - 20% of the JrSr. class will enroll and complete a minimum of 14 college hours.
4. Colmesneil ISD will provide the opportunity for dual credit courses via Angelina College including but not limited to Chemistry, English, US History, Mathematics, Government, and Economics. (Title I SW: 3,10) (Target Group: 10th, 11th, 12th) (NCLB: 1,5)	Counselor, Parent, Principal, Teacher(s)	2016-2017	(S)Local Funds	Summative - 20% of the HS Student Body will enroll and complete a minimum of 16 college hours.
5. Classes will focus on engaging students around projects, problems, and collaborative learning promoting a community of learners. (Title I SW: 1,3,10) (Target Group: All)	Counselor, Principal, Teacher(s)	2016-2017	(S)CATE, (S)Local Funds	Summative - 100% of all students will graduate from high school and enter a career best suited for their individual needs.
6. All supplies and materials purchasted with Title I funds will meet the researched based mandates and criteria. (Title I SW: 10) (Target Group: All)	Business Manager, Counselor, CTE Director, Instructional Team, Principal	2016-2017	(F)Title I	Summative - Financial Reports
7. District will schedule college campus visits, career day, technical school visits, and college representatives will visit the secondary campus. (Title I SW: 10) (Target Group: 9th, 10th, 11th, 12th, 7th, 8th)	Counselor, Principal	2016-2017	(S)Local Funds	Summative - Students will visit 2 college/university campuses upon conclusion of 10th Grade. Registration / sign in sheets.

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 4. Improved Attendance

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Daily attendace checked and parents of students that are absent called immediately. (Title I SW: 6,9) (Target Group: All)	Counselor, Principal, Registrar, Superintendent, Teacher(s)	Daily	(S)Local Funds	Summative - The district will attain a 96% attendance rate for the year.
2. Students will be provided for attendance make-up time after the regular school day. (Title I SW: 2,9) (Target Group: All)	Principal, Superintendent	as required	(S)Local Funds	Summative - Attendance records
3. Deny credit to students not meeting the state compulsary attendace law (Title I SW: 2) (Target Group: 9th, 10th, 11th, 12th, 7th, 8th)	Principal, Registrar	each semester	(S)Local Funds	Summative - Attendance records
4. Incentives will be given for perfect attendance each 6 weeks/semester. (Title I SW: 10) (Target Group: All)	Principal, Teacher(s)	ongoing	(F)REAP, (S)Local Funds	Summative - Each campus will achieve a 96% attendance rate for each semester.
5. Campus Attendance Committees will support attendance requirements among all students equally. (Title I SW: 10) (Target Group: All)	Principal, Teacher(s)	2016-2017	(S)Local Funds	Summative - 96% Student Attendance for the current year will be obtained
6. Parents recognized and presented a certificate at the end of school year awards for student with perfect attendance. (Title I SW: 6) (Target Group: PRE K, K, 1st, 2nd, 3rd, 4th, 5th, 6th)	Principal, Teacher(s)	June 2017	(S)Local Funds	Summative - TAPR From TEA
7. Implementation of Tyler County Truancy Plan (Title I SW: 2,9) (Target Group: All)	Principal, Registrar	Daily	(S)Local Funds	Summative - Increased student attendance.

Goal 1. Colmesneil ISD will encourage and challenge all students to reach their full potential in all educational domains

Objective 5. Maintain a Highly Qualified Staff.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Encourage and provide Teachers and staff to attend professional development sessions in their teaching field. (Title I SW: 4) (Target Group: All)	Principal, Superintendent, Teacher(s)	2016-2017	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative - Teachers will attained up to a minimum of 24 CPE credit hours each year
2. Stipends will be given to teachers that are teaching in acute shortage areas - Science Composite, Math Composite, and Spanish. (Title I SW: 3,5) (Target Group: All)	Superintendent	Annually	(F)Title IIA Principal and Teacher Improvement	Summative - Number of Stipends paid
3. Administrators will attend Job Fairs to recruit highly qualified teachers. (Title I SW: 3) (Target Group: All)	Principal, Superintendent	as needed	(S)Local Funds	Summative - The number of Job Fairs attended
4. All faculty and staff will receive annual evaluations that will be used to improve staff performance which will affect student performance. (Title I SW: 3) (Target Group: All)	Principal, Superintendent	yearly	(S)Local Funds	Summative - 100% of the staff in the district will receive an evaluation.
5. Colmesneil ISD will provide funds to teachers in order to defray costs of gaining additional certifications. (Title I SW: 3,4) (Target Group: All)	Principal, Superintendent	Annually	(F)Title IIA Principal and Teacher Improvement	Summative - Achieve and Maintain 100% HQ teachers

Goal 2. Student academic achievement will improve as a result of increased parent and community involvment.

Objective 1. Increased Parent/School Communication

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
The school marquee sign will be updated daily to inform parents of daily/weekly school activities. (Title I SW: 6) (Target Group: All)	Club Sponsors	daily/weekly	(S)Local Funds	Summative - parent surveys
2. Use school website and social media to make contact with parents (Title I SW: 6) (Target Group: All)	Director of Technology, Principal, Superintendent	Ongoing	(F)Title I, (S)Local Funds	Summative - Parents are more informed and parent participation will increase.
3. The school web site, district facebook, monthly calendar, Remind 101 (Staff and Parents), Parent Portal, See Saw (student portfolio), monthly calendars, and district marquee will be utilized to relay information to parents/guardians/community. (Title I SW: 6,9,10) (Target Group: All)	Director of Technology, Principal, Superintendent, Teacher(s)	Ongoing	(S)Local Funds	Summative - Parent satisfaction surveys
4. Student Transition Planning for 8th Grade (Title I SW: 9,10) (Target Group: 8th)	Counselor, Instructional Team, Principal	Spring	(S)CATE, (S)Local Funds	Summative - Parent Sign In
5. Senior Student / Parent Meeting for Post HS Planning (Title I SW: 6,10) (Target Group: 12th)	Counselor, Principal	Fall	(S)Local Funds	Summative - Parent / Student sign in
6. Provide Information and support in student/parent's native language. (Title I SW: 6,10) (Target Group: All, ESL, LEP)	Counselor, Principal, Registrar, Superintendent	Ongoing	(S)Local Funds	Summative - 100% of parents have opportunity to read and understand handouts and brochures.

Goal 2. Student academic achievement will improve as a result of increased parent and community involvment.

Objective 2. Increased Parent Involvement in School Activities

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Events and activities for parents and students in the school setting (Title I SW: 6,10) (Target Group: All)	Principal, Superintendent	Ongoing	(F)Title IV Safe and Drug Free, (S)Local Funds	Summative - Parent satisfaction survey
2. Open House, meet teacher night, report card pick-up (Title I SW: 6) (Target Group: All)	Principal, Registrar, Superintendent, Teacher(s)	Yearly	(S)Local Funds	Summative - Faculty surveys
3. Schedule PTO Meetings the 2nd Monday of each month and plan activities throughout the year. (Title I SW: 10) (Target Group: All)	Principal, PTO	Monthly	(S)Local Funds	Summative - P.T.O. sign-in sheets and agendas
4. Host Parent Information Meetings (Title I SW: 6,10) (Target Group: All)	Counselor, Principal, Teacher(s)	Annually	(S)Local Funds	Summative - 60% of Targeted Group will Attend
5. Provide parent training workshops i.e. social media, 8th grade transition to HS, Apply Texas, FAFSA. (Title I SW: 6,9) (Target Group: All)		Annually	(S)Local Funds	Summative - 100% of parents have the opportunity to attend information / training
6. Parent volunteers will help in the classroom and with other school activities (field trips, book fair, class parties) (Title I SW: 6) (Target Group: All)	Club Sponsors, Parent Volunteers, Principal, Teacher(s)	Ongoing	(S)Local Funds	Summative - Volunteer Sign In Sheets
7. District Wide Grandparents Day Celebration - Lunch with students (Title I SW: 6) (Target Group: All)	Counselor, Parent Volunteers, Principal, Superintendent, Teacher(s)	Fall	(S)Local Funds	Summative - Sign in sheet
8. Meet the Teacher, Parents Involved in Education (PIE Night), Open House, Fall/Spring Book Fair will allow parents the opportunity to connect with their children's teachers. (Title I SW: 1,6,10) (Target Group: All)	Parent Volunteers, Principal, Superintendent, Teacher(s)	Annually	(S)Local Funds	Summative - Sign In Sheets
9. District Wide Homecoming Dinner (Title I SW: 6) (Target Group: All)	Counselor, Instructional Team, Principal, Superintendent, Teacher(s), Technology Team	Fall	(S)Local Funds	Summative - Number of Participants

Goal 2. Student academic achievement will improve as a result of increased parent and community involvment.

Objective 3. Utilization of Community Resources

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Use of local church and governmental facitlities. (Title I SW: 6) (Target Group: All)	Club Sponsors	as needed	(S)Local Funds	Summative - Agendas
2. Utilization of community members for special programs such as Veteran's day, Fire Prevention Month, drug prevention and school safety programs etc. (Title I SW: 6,10) (Target Group: All) (NCLB: 4,5)	, ,		(F)REAP, (F)Title I, (S)Local Funds	Summative - Number of community members participating in programs.
3. District Health Fair (Title I SW: 10) (Target Group: All)	Instructional Team, Parent Volunteers, Principal, School Nurse, Teacher(s)		(F)Title IV Safe and Drug Free, (S)Local Funds	Summative - Participation Sign IN
4. Community / District (staff and students) Immunization Clinic (Title I SW: 6,10) (Target Group: All)	Principal, School Nurse	Annually	(S)Local Funds	Summative - Participation sign In sheet
5. National Honor Society Blood Donor Drive (Title I SW: 6) (Target Group: All)	Club Sponsors, Principal	3 times per year	(S)Local Funds	Summative - Participation Sign In sheet

Goal 3. To provide and promote a positive school climate that will increase productivity of all faculty, staff, and students in the educational process.

Objective 1. Increase Communication and Teamwork Among Staff

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Staff E-mails (Title I SW: 10) (Target Group: All)	Principal, Superintendent	As needed	(S)Local Funds	Summative - Sent email directory
2. Faculty Meeting and luncheons (Title I SW: 4,8,10) (Target Group: All)	Principal, Superintendent	as needed	(S)Local Funds	Summative - Sign In
3. Team Building Activities for Staff Members (Title I SW: 1,4,8) (Target Group: All)	Counselor, Principal, Superintendent	2016-2017	(S)Local Funds	Summative - Sign In Sheets
4. Professional Development Designed and Facilitated by Staff Members (Title I SW: 1,2,3,4) (Target Group: All)	Counselor, Instructional Team, Principal, Superintendent, Teacher(s)	Annually	(S)Local Funds	Summative - Professional Development Calendar
5. Utilization of REMIND 101 for Employees to improve communication (Title I SW: 9) (Target Group: All)	Superintendent	As needed	(S)Local Funds	Summative - Participation graphs
6. Core Curriculum meeting will be utilized district wide to improve staff communication and student progress. (Title I SW: 1,3,4,8,9) (Target Group: All)	Principal, Superintendent, Teacher(s)	Monthly	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative - Sign in Sheets
7. Campus monthly luncheons to increase staff morale. (Title I SW: 10) (Target Group: All)	Principal, Superintendent, Teacher(s)	monthly	(S)Local Funds	Summative - Staff Participation Surveys
8. A clearly stated CTE and campus vision statement will be shared among all stakeholders. (Title I SW: 6,8,10) (Target Group: All)	Counselor, CTE Director, Principal	Ongoing	(S)CATE, (S)Local Funds	Summative - 70% of all high school students will be involved in CTE Courses.

Goal 3. To provide and promote a positive school climate that will increase productivity of all faculty, staff, and students in the educational process.

Objective 2. Increase Self-Esteem Among Students

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Recognize all programs and their achievements (Title I SW: 1,9) (Target Group: All)	Business Manager, Campus Instructional Technologist, Club Sponsors, Counselor, CTE Director, Custodial Staff, Director of Technology, Parent Volunteers, Principal, PTO, Registrar, School Nurse, Superintendent, Teacher(s)	Continuous	(S)Local Funds, (S)State Compensatory	Summative - Success of academics and other programs.
2. Publish Student Achievements in Tyler County Booster, Marquee, Facebook, District Website, and Newsletters (Title I SW: 6,10) (Target Group: All)	Club Sponsors, Counselor, Principal, Superintendent, Teacher(s)	Weekly	(S)Local Funds	Summative - Student surveys
3. Academic Honors, Clubs, Organizations, Athletic Banquets, Elementary Award Program, ABBIT, Principal Honor Roll, Bulldog Champ, Morning Success Announcements, and Student Broadcasting Productions. (Title I SW: 6) (Target Group: All)	Club Sponsors, Parent Volunteers, Principal, Superintendent	Annually	(F)Title I, (S)Local Funds	Summative - Parent and student Participation
4. Teacher/Employee / Student awards. (Title I SW: 3,10) (Target Group: All)	Counselor, Principal, Superintendent	Annually	(S)Local Funds	Summative - Teacher / Student Recipients
5. Motivational Speakers / Training during Activity Period (Title I SW: 1,6) (Target Group: 9th, 10th, 11th, 12th, 7th, 8th)	Counselor, Principal	2016-2017	(S)Local Funds	Summative - Student Participation

Goal 3. To provide and promote a positive school climate that will increase productivity of all faculty, staff, and students in the educational process.

Objective 3. A Safe and Secure Environment

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
CISD student handbook, student code of conduct, and Employee Handbook. (Title I SW: 6,10) (Target Group: All)	Principal, Superintendent, Teacher(s)	Annually	(S)Local Funds	Summative - number of office referals.
2. Teachers at doors during passing periods interacting with students and being proactive. (Title I SW: 9) (Target Group: All)	Principal, Teacher(s)	Daily	(F)Title IV Safe and Drug Free	Summative - Administrative Observation
3. Monitor use of cell phones(with exception at lunch) while at school. (Title I SW: 2) (Target Group: All)	Principal, Superintendent, Teacher(s)	daily	(S)Local Funds	Summative - Decreased number of phones seen during instructional periods
4. Bullying and Violence Prevention Programs will be scheduled for the campuses and also as part of the CATCH curriculum. (Title I SW: 1,10) (Target Group: All)	Counselor, Principal, Teacher(s)	Annually	(F)Title I, (S)Local Funds	Summative - Student Participation
5. Each campus will implement Drug Free Programs for all students. (Title I SW: 1,10) (Target Group: All)	Counselor, Principal, Teacher(s)	Ongoing	(F)REAP, (F)Title I, (S)Local Funds	Summative - Number of drug related referrals
6. District Staff will receive training on regulations and policy concerning bullying, child abuse and maltreatment of others. (Title I SW: 1,6,10) (Target Group: All)	Counselor, Instructional Team, Principal, Superintendent	Ongoing	(F)Title IV Safe and Drug Free, (S)Local Funds	Summative - Sign In Sheets for Training / Certificates
7. Staff will be responsible to maintain a secure campus by insuring all outside doors are locked; by directing all non-authorized visitors to the office; monitoring of halls and the utilization of the Raptor visitor / volunteer system that screens all visitors to campuses. (Title I SW: 9) (Target Group: All)	Counselor, Principal, Registrar, Superintendent, Teacher(s)	Daily	(S)Local Funds	Summative - Raptor Data
8. Surveillance cameras will be utilized on busses and in common areas to ensure safety of students and staff. (Title I SW: 9) (Target Group: All)	Director of Technology, Principal, Superintendent	Daily	(F)Title IV Safe and Drug Free, (S)Local Funds	Summative - Surveillance video.
9. District wide safety drills provided and conducted for students and staff. (Title I SW: 9,10) (Target Group: All)	Principal, Superintendent, Teacher(s)	Annually	(S)Local Funds	Summative - Documentation of Drills

Goal 4. Colmesneil ISD will strive to be in compliance with all appropriate local, state and federal program initiatives in order to maximize achievement for all students

Objective 1. Improvement of student achievement in special programs.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Stay informed by using TEA website daily, service center, and professional organizations. (Title I SW: 3,4) (Target Group: All)	Principal, Superintendent	Daily	(S)Local Funds	Summative - CTE hours gained each year
CISD will encourage educators to join professional organizations (Title I SW: 4) (Target Group: All)	Principal, Superintendent, Teacher(s)	2016-2017	(F)Title IIA Principal and Teacher Improvement	Summative - CTE hours earned
3. Article studies and sharing through email. (Title I SW: 3,4,10) (Target Group: All)	Principal, Superintendent	Ongoing	(S)Local Funds	Summative - Staff Participation Sign IN
4. Campus educators will make accommodations/modifications on a daily basis as required by the students IEP/504 Plans, (Title I SW: 1,2,9,10) (Target Group: ECD, AtRisk, Dys)	Principal, Teacher(s)	daily	(F)IDEA Special Education, (S)Local Funds	Summative - Student Success / Progress
5. District wide student progress on IEP goals measured every 3-4 weeks. (Title I SW: 2,10) (Target Group: ECD, SPED, AtRisk, Dys)	Principal, Teacher(s)	Ongoing	(F)IDEA Special Education, (S)Local Funds	Summative - Student weekly progress
6. Continuous monitoring of student data, teacher input, classroom reports/observations, tracking time, benchmark data for students, CLASS Bridges (Target Group: All)	Principal, Teacher(s)	Ongoing	(F)IDEA Special Education, (S)State Compensatory	Summative - Student Progress

Goal 4. Colmesneil ISD will strive to be in compliance with all appropriate local, state and federal program initiatives in order to maximize achievement for all students

Objective 2. Title I Part A School-Wide Assistance

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The LEA through the activities of the Superintendent and the DPDMC, and in tandem with the Title I Schoolwide Consultant from SECCA, acts as the Title I Schoolwide Support Team, ensuring that the SBDMC's of Colmesneil Elementary and Colmesneil High School have knowledge of the regulations governing Title I, Part A, understand the ten components of a Title I Schoolwide Program, and include these components in the Campus CIPs. (Title I SW: 1,9,10) (Target Group: All)	Business Manager, Instructional Team, Principal, SECCA, Superintendent	Annually		Summative - Campus Improvement Plans will implement all 10 components of a School-wide program. 100% of the teachers will have knowledge of the regulations governing the Title I Program.

Goal 4. Colmesneil ISD will strive to be in compliance with all appropriate local, state and federal program initiatives in order to maximize achievement for all students

Objective 3. The needs of struggling learners and special education students will be analyzed and evaluated in order to provide appropriate support services for students to ensure success.

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Student Information and Data will be reported to TEA in a timely and accurate manner (Title I SW: 10) (Target Group: All)	Counselor, Principal, Registrar, Superintendent, Teacher(s)	Annually	(S)Local Funds	Summative - 100% Compliance
2. Strategies for designing, implementing appropriate instructional practices prior to referral for special education are in place and are implemented. (Title I SW: 9,10) (Target Group: All)	Counselor, Instructional Team, Principal, Superintendent, Teacher(s)	Annually	(F)IDEA Special Education	Summative - Referral numbers and student programming
3. Professional development for staff on the referral procedures, required documentation, and timeline requirements. (Title I SW: 4,9,10) (Target Group: All)	Instructional Team, Principal	Annually	(F)IDEA Special Education, (S)Local Funds	Summative - Professional Development Certificates / sign in sheets
4. GT Students will be challenged and provided with an enriched curriculum and special programs in regular education classes (Public Speaking, UIL, AP/College) (Title I SW: 3,10) (Target Group: All)	Principal, Teacher(s)	Annually	(S)Local Funds	Summative - GT Students will be served by qualified teachers
5. EOC Testing Data will be disaggregated, evaluated, and analyzed to determine appropriateness of EOC Testing. (Title I SW: 8) (Target Group: 9th, 10th, 11th, 12th)	Principal, Teacher(s)	annually	(S)Local Funds	Summative - Student Data
6. RTI Procedures are followed and documented prior to student referral for additional services. (Title I SW: 8,9) (Target Group: All)	Principal, Teacher(s)	Ongoing	(F)IDEA Special Education, (S)State Compensatory	Summative - Number of referrals annually
7. All Students who qualify for Pregnancy Related Services will be taught by certified teachers. (Title I SW: 3,10) (Target Group: AtRisk)	Counselor, Principal	As needed	(F)Title I, (S)Local Funds	Summative - 100% of 504 students will pass state assessments
8. PRS services will be extended to qualifying students. (Title I SW: 9) (Target Group: All)	Counselor, Principal, Teacher(s)	As Needed	(F)IDEA Special Education, (F)Title I, (S)Local Funds	Summative - 100% of students identified will pass courses and state required assessments.

Goal 4. Colmesneil ISD will strive to be in compliance with all appropriate local, state and federal program initiatives in order to maximize achievement for all students

Objective 4. Increase Special Education Participation of the regular state assessment to 100%

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Student modifications/accommodations will be made on a daily basis as required by the students IEP / 504 Plan (Title I SW: 8,10) (Target Group: SPED, 504)	Principal, Teacher(s)	Daily	(F)IDEA Special Education, (S)Local Funds, (S)State Compensatory	Summative - Student success / report cards / progress reports
2. District wide student monitoring of progress on individual goals measured every 3-4 weeks (Title I SW: 9) (Target Group: SPED, AtRisk, 504)	Counselor, Instructional Team, Principal, Teacher(s)	Ongoing	(F)IDEA Special Education, (S)Local Funds, (S)State Compensatory	Summative - Student Progress Reports
3. Analyze the data identified in the needs assessment (Title I SW: 9,10) (Target Group: SPED, AtRisk, 504)	Instructional Team, Principal, Teacher(s)	Annually	(F)IDEA Special Education, (S)Local Funds, (S)State Compensatory	Summative - Student Report Cards